

March, 2011

Dear Colleagues,

Our next PALM meeting is March 11. This meeting will be a joint meeting with managers from Crafton Hills College and the District. We will hear from Jack Miyamoto, Human Resources Consultant. He is going to review the CSEA contract and discuss the progressive discipline process. The meeting starts at 8am in the Boardroom at the District Offices. As usual we will have snacks and coffee ready for all to enjoy.

Agenda

8am-8:30am Continental breakfast and discussion with co-workers (please be on time to help facilitate discussion with our district friends.)

8:30 CSEA Contract Review

9:30 Progressive Discipline Review

11:00 Follow-up to Strategic Plan discussion from last meeting

Lunch on your own

See you soon!

Deb

**PALM AGENDA**  
**Strategic Planning**  
**October 1, 2010**

8-8:30—Social Time & Continental Breakfast

8:30—Introductions and Personal Mission Statements

9:00—District Strategic Plan

10:00—Break

10:15—SBVC Strategic Plan –Data Share—James Smith

11:00—SBVC Strategic Plan Activities Review

Noon--Lunch

Time March 5, 2010	Topic
8-8:30	Mixer & Munchies
8:30	Icebreaker
8:45	<p>12 to 7 Instructional Divisions  1 administrative  3 to 2 student services Divisions</p> <p>Break into groups</p> <p>Group 1  Damon Bell-Facilitator  Dan Angelo  Denise Benton  Marco Cota  Nancy Davis  Herb English  Kathy Pryor  Tracy Morrison</p> <p>Group 2  Larry Buckley-Facilitator  Gloria Fisher  Gary Kelly  Haragewen  Marie  Dave Rubio  Cory  Troy  Kay  Donna</p> <p>Group 3  Jim Hansen-Facilitator  Gloriann  Donna  Craig  Bill Rankin  James Smith  Rick  Kathleen</p> <p>Reflect on the last reorg  What has worked/what has not worked</p>
9:30	Report out/Break

10am	<p>What should our Divisions look like now to maximize our resources.</p> <p>Assumptions— The research and planning division dean will be eliminated. The exercise is not necessarily to reduce or expand divisions but to work toward efficiency and balance of workload.</p> <p>This exercise is not to think about the replacement of specific positions but you may propose positions because your new organization warrants it.</p> <p>Please think in terms of distributing workload</p> <p>Group 1 Larry Buckley Dan Angelo Kay Weiss Herb English Gloria Fisher Bill Rankin Craig Kathleen Rowley</p> <p>Group 2 Damon Bell Gary Kelly Cory Schwartz Rick Hrdlicka Kathy Pryor Gloriann Chavez Denise Benton Troy Marie Mestas</p> <p>Group 3 Jim Hansen Nancy Davis James Smith Dave Rubio Haragewen Marco Cota Donna Tracy Morrison</p>
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